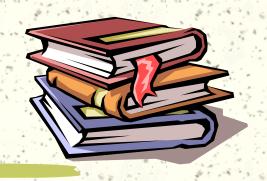
Libraries on the Move



By Judy Ballantyne
Parliamentary Library
InFire - October 2004

Moving Experiences



- # KEMH King Edward Memorial Hospital for Women.
 - Moved the library for renovations
- # Department of Resources Development
 - Redesigned the floor plan
 - Packed up the collection, shifted the shelves and re-shelved the collection
 - Finished the cataloguing of the collection from UDC to DDC

On the Move

State Development

- Amalgamation of Regional Development Library
- Organisation of internal reports

On the Move Again

Parliamentary Library of Western Australia

- # Challenges (Physical layout)
 - Design a physical library environment that offers easy access to information and promotes self use.
 - Change to a fully automated system
 - Improve layout to reduce occupational hazards to staff and clients
 - Improve efficiencies and productivity

Other Changes

Change of the Library Culture

- Change the library culture from a reactive service to a proactive service
- Develop a culture that is pro-service and client focused
- · Communicate to management, staff and clients
- · Established a team environment
- · Provide support to all library team members
- · Team building

What have I learnt along the way

Planning for change

- # Have a plan
- # Have a timeframe
- * Know who the main players are and get them onside.
- # Know your budget and stick to it, if at all possible.
- # Know who your supporters are and get their endorsements
- # Get support from stakeholders

More Tips



Moving a library

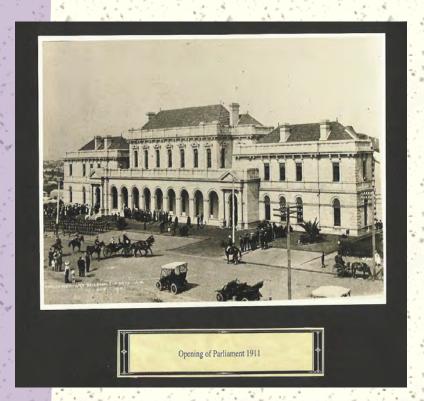
- # Communicate your plans to the staff and get their support and encourage their input
- # Don't take anything you don't need
- # Do the main weeding before moving
- # Don't put anything back on the shelf that you don't want
- # Ensure that you talk to all of the players everyday to know where you're at
- # Get all of the library team involved

Even More Tips

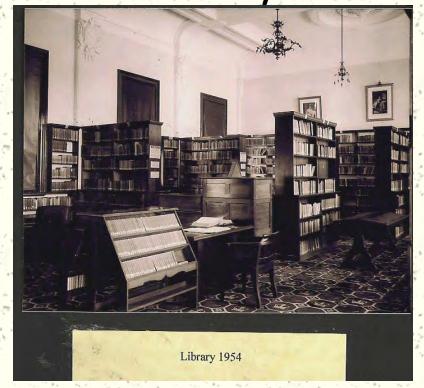
- # Don't take anything for granted
- # Compromise may be necessary
- # Go with your gut feeling
- # Be open minded
- # Maintain a sense of humour

Parliamentary Library The Way We Were

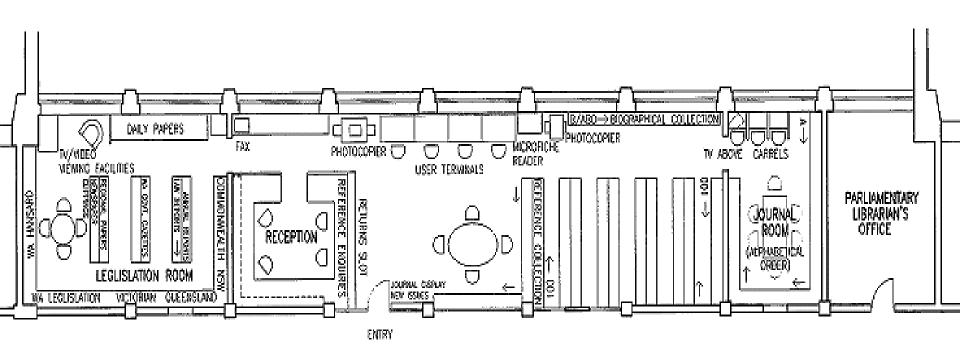
Parliament



Library 1954



Layout of 1997 Library



WESTERN AUSTRALIAN PARLIAMENTARY LIBRARY

Moving back





Serious Building

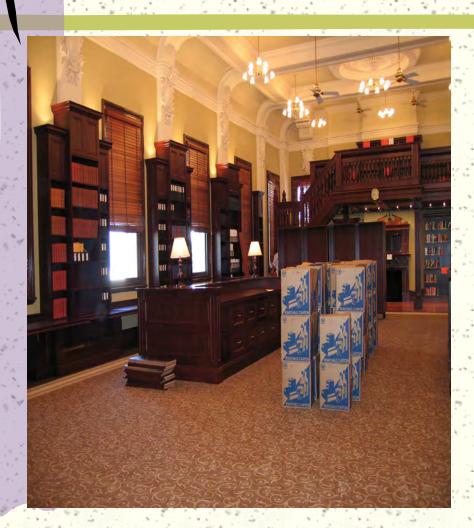


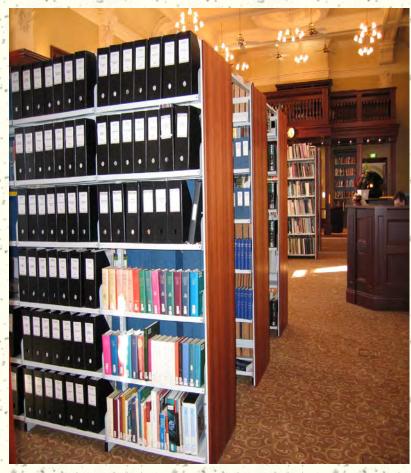
Moving Day





New Premises





Thank you for your attention



Any questions?